

# ***Librarians' Advocate***

**Official Publication Of Librarians Affiliated With The  
University Council - American Federation Of Teachers, AFL-CIO**



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## **PERB RECOMMENDS UNIT OF LIBRARIANS**

The long awaited decision regarding the composition of bargaining units in the University of California system is coming closer. On February 9, the PERB (Public Employment Relations Board) Hearing Officer in charge of the case rendered his opinion.

The Hearing Officer recommended that UC's 600 librarians be given a separate unit for collective bargaining purposes. This recommendation is identical to the unit sought by the AFT at the hearings. Other groups wanted the librarians to be part of larger units.

The H.O.'s decision was based on the long history of separate union activity by librarians through the UC Council, AFT. Other considerations were based on the librarian's unique system of self-governance (LAUC), and their peer review structure. The fact that the decision follows the testimony and arguments of CFT/AFT Attorney Bob Bezemek speaks well for our representation at the hearing.

The Hearing Officer did note that librarians could have been included in a unit with faculty except that this was prohibited by provisions of the Act. A less desirable alternative, the H.O. noted, was the inclusion of librarians with other academic non-Senate employees. The Hearing Officer's decisions now go to the full PERB Board.

Following PERB's review of briefs submitted by the parties, a final decision will be rendered, and elections will follow.

At issue are questions regarding who is a supervisor in certain cases, and the composition of other units. While it is unlikely that our librarian unit will be challenged, AFT Legal Staff and CFT Field Staff will continue to monitor PERB's actions. Briefs and support of a statewide U.C. Librarians unit are being prepared for submission to PERB in a timely manner.

No decision will be forthcoming until PERB resolves the issues in all units.

## **AFT & AAUP MERGE AT UNIV. OF PITTSBURG**

The local chapters of the AFT and AAUP at the University of Pittsburg voted last month to merge into a single organization. The new organization, known as the United Faculty of the University of Pittsburg, combines the strength of the two former rivals. According to the leaders of the new organization all energies of the faculty can now be focused on winning an upcoming collective bargaining election and negotiating a solid contract.

UEP will become the bargaining agent. Said PTA Pres. Jacquie Shutts, "Forming the UEP is the best of both possible worlds. By forming a united teacher organization we can draw upon the resources of both our national affiliates, as well as put behind us any of the divisiveness that two teacher organizations in a school district can create."

## **... in San Diego County**

Closer to home in the San Diego suburb of Poway, teachers voted overwhelmingly (324-28) to form a coalition called the United Educators of Poway. UEP combines the Poway Federation of Teachers, CFT/AFT, and the Poway Teachers Assn., CTA/NEA. The AFT was the bargaining agent, and now the

**Support The Split  
Roll Tax Initiative**

**PASS A PETITION  
TODAY**

## **Grand Coalition Leads**

# **SPLIT ROLL TAX CAMPAIGN**

The Split Roll Property Tax Initiative Campaign for signatures to qualify the measure for the November ballot is off and running. Essentially the proposal would do the following:

- \* Cut property tax assessment increases in half for all homeowners moving since 1975 or in the future.*
- \* Continue Proposition 13's tax rate limit of 1% and assessment protections for all homes, apartments, and agricultural property.*
- \* Increase the renters credit to \$100 for single people and \$200 for couples.*
- \* Increase the commercial/industrial property tax rate to 1.33%; still only half of what it was before Proposition 13.*
- \* Raise 1.6 Billion dollars for police, fire protection, schools, higher education, and other public services.*

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The State surplus is gone. State legislators are most unlikely to raise taxes in an election year. Reaganomics is deepening the recession. The President's New Federalism is going to reduce services to the needy and poor.... There is only one positive activity taking place in California at this time to raise revenue.... It is the Split Roll Tax Initiative.

The matter is so serious that the State PTA has endorsed the measure and is involved in a campaign for the first time in its history to increase state revenue. The total education community from child care to the University of California is actively involved. The State AFL-CIO is in full support of the measure.

If YOU need petitions, contact your campus local of the American Federation of Teachers, CSEA, AFSCME, SEIU, or student government. Form a coalition with others and canvass your department or library. 850,000 signatures are needed by May 1.

## **AFT Top Vote-Getter In CSU Elections**

The United Professors of California (UPC), the AFT affiliate in the California State University system, won pluralities among both faculty and academic support professionals in recent representation elections. Since no party received a clear majority of the votes cast in three units, a run-off will be required in April.

A coalition of the Calif. Teachers Assn., AAUP, and CSEA opposed UPC. There were nearly 20,000 eligible voters in the faculty unit.

### **ELECTION RESULTS**

#### **FACULTY UNIT (Including Librarians)**

|              |               |
|--------------|---------------|
| UPC .....    | 6,316 (42.2%) |
| CFA .....    | 6,267 (41.8%) |
| No Rep. .... | 2,400 (16.0%) |

#### **ACADEMIC SUPPORT UNIT**

|              |             |
|--------------|-------------|
| UPC .....    | 505 (49.6%) |
| CFA .....    | 391 (38.4%) |
| No Rep. .... | 123 (12.0%) |

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